

**2016 – 2017 PLAYER POLICY,**  
**CODE OF CONDUCT**  
**AND FEE STRUCTURE**

Team name: **The Blind River Beavers**

**Player Information:**

First name: ..... Last name: .....

Permanent Mailing Address: .....

City: ..... Province: ..... Postal Code: .....

Telephone: Res: ..... Cell: .....

Email: ..... Twitter account: .....

This agreement is made between the above **player** and the **team** and is effective throughout the 2016-2017 NOJHL hockey season.

**PURPOSE**

The purpose of this Agreement is to serve as an outline and provide guidelines for all players on the Club as to what the expectations are with their participation within the NOJHL and the Club.

This Agreement shall be enforceable by the Commissioner of the NOJHL and the Club. Sanctions and discipline rulings are not appealable to the NOHA, the OHF or Hockey Canada.

This Agreement is set out in the following sections:

**FEE SCHEDULE FOR 2015-16 HOCKEY SEASON**

NOJHL League Fee	+	\$1,283.68
Showcase Fee	+	395.50
Player Fee		1,000.00
Equipment Fee	*	1,130.00
Team Fee		390.82
<b>TOTAL DUE (date of signing)</b>		<b><u>\$4,200.00</u></b>

HST included in all fees.

**Payment for the player fee: The sum of \$2000 is due and payable as of the signing of this agreement. The balance of \$2,200 is due September 1, 2016 or as set out by agreement made with the Team.**

+ NOJHL League Fee \$1,136.00 + HST = \$1283.68

Showcase Fee \$350.00 + HST = \$395.50

\*Players will receive a CSA approved hockey helmet, shield, gloves, track suit, hockey bag and 3 sticks. Goalies receive a track suit, shell, Goalie hockey bag and 3 goalie sticks.

Please make all cheques or money orders payable to **The Blind River Beavers**

Players joining the team after September 1, 2016 will be allowed seven days to settle their account with the team. After seven days, the account will be considered overdue.

### **BILLETS**

The billeting of all players shall be arranged in conjunction with the team billet captain. All efforts will be made to ensure compatibility between the player and his billet family. Any concerns arising between players and their billets shall be referred to the billet captain without delay. The billet captain and General Manager shall utilize their discretion in resolving the said concerns. The billet captain and GM's decision shall be final.

***The billet captain shall approve any overnight absence from the billet's residence.***

Players placed in billet homes will be responsible to pay their billet parents \$450 per month on the 1<sup>st</sup> of every month. The Player will provide the Blind River Beavers Jr. A Hockey Club with post-dated cheques in the amount of \$450, dated the 1<sup>st</sup> of each month of the season. The Organization will fill in the Billet Parent name and distribute the cheques on behalf of the players. Players arriving partway through the month will be charged based on the number of days remaining in that month at the rate of \$15 per day.

### **REFUND POLICY**

**Player Fee:** Player fees will have their fees refunded as per the Standard Player Agreement, as set out by the NOJHL. Players that quit will not have their Player fee refunded. Players who are injured and deemed not fit to play by the team's physician will have their fees refunded as if traded. Games played is defined as the number of games that the team plays, not what a player plays. Fees will be refunded not earlier than thirty days after a player has left the team.

**Equipment/Team Fees:** These fees are not refundable.

**Billet fee:** The player will be refunded by the billet. Partial months will be refunded based on the number of unused weeks in the month. Note: up to one week may be deducted from billet refunds due to billet families purchasing extra food in advance of a player trade.

### NSF/OVERDUE ACCOUNT

Accounts with a payment returned to the team due to insufficient funds will be assessed an NSF fee (\$40 for Canadian cheques, \$65 for US cheques) and the player's account with the team will be considered overdue. All players with overdue accounts will be suspended until their accounts are brought up to date. Billed players with overdue billet fees with billet families will also be suspended until their fees have been paid.

### PLAYER RESPONSIBILITIES

As a member of the Club, each player has responsibilities that they must fulfill. They include but are not limited to:

- Uniforms
- Health insurance
- Dress code
- Curfews
- Billeting
- Games and practice times
- Extracurricular player activities
- League and Association rules

### UNIFORMS

The Club will provide the player with team and practice jerseys, black pant shells, gloves, game socks, one CSA helmet/visor, hockey bag and a reasonable amount of incidental supplies such as skate laces and tape. ***Each player is responsible to provide their own black hockey pants, skates, practice socks, pads, mouth guards, braces and other personal items.***

### HEALTH INSURANCE

All team members, especially those that are not eligible for the Ontario Health Insurance Plan (OHIP), must supply their own health insurance plan at their expense. The Blind River Beavers Junior "A" Hockey Club does not provide any health coverage. All additional costs are the personal responsibility of each team member. ***As a condition of playing for the Club, each player must provide***

***proof of coverage from August 2016 until the end of April 2017. All players must provide a copy of their provincial health card or similar.***

### **DRESS CODE**

All team members will wear a shirt, tie and dress pants to all games at home or on the road. Team provided tracksuits could be worn for all road trips. Players must change into their dress clothes prior to walking into an arena!

### **CURFEWS**

All players will be in their residences by 11:00 PM on school/week nights; all nights prior to a game will be determined by the coaching staff. All players, including those not attending school, are encouraged to maintain these hours. Any abuse of curfew other than on game nights shall be reviewed at the discretion of the Club and be dealt with accordingly. ***The breaking of curfew prior to game nights will not be tolerated.***

***Players will also obey billet rules (including rules of curfew) that have been accepted by the club and the player and which may be more restrictive than the above. The breaking of billet rules will not be tolerated.***

### **COMMUNITY SERVICE**

The Club will be relying heavily on the community of Blind River during the season for both monetary and fan support. In order to foster this relationship, we will require each player to do their part in giving back to the community. More information regarding this will be provided throughout the season but it could include (but is not limited to) activities such as:

In-school activities, appearances at local businesses / sponsors, Skating sessions with the local youth and Can Skate program, volunteering with Canadian Blood Services (not donating blood), working the Team Bingo on Thursday nights.

It is expected that all players will be involved in promoting the Blind River Beavers Jr. A Hockey Club in the most positive way in the community during public events and in general.

### **PLAYER CONDUCT**

The following behaviors are not permitted and will not be tolerated within the NOJHL and the Blind River Beavers Jr "A" Hockey Club:

- Hazing of any kind; either directly or indirectly
- Illegal drug use of any kind including recreational drugs and/or performance enhancing drugs
- Consumption of alcohol at any league or team function, or facility, regardless of age
- Chewing or smoking tobacco
- Conduct that is considered unbecoming of players within the NOJHL that would be detrimental to the players' team and the league

### **UNACCEPTABLE BEHAVIOUR & ACTIONS**

The Club has adopted a zero tolerance approach to issues where an individual or individuals have been convicted of criminal code offences, hazing and a very strict approach to the issues of drinking, unacceptable social behaviour, and use of non-prescribed drugs or the abuse of prescribed drugs - establishing that they are always unacceptable in any sport. Recognizing the seriousness and extent of potential injury from the risk of harm posed by perpetrators and the need for realistic and effective standards and policies, the Club's position that each individual has the right to participate in a safe and healthy environment that promotes hockey and educational opportunities.

Particular attention will be paid to the following areas:

- Drinking/Drugs
- Vandalism and/or theft and club liability
- Abusive language and behavior
- Chewing Tobacco
- Fines levied by league as the result of fighting, abuse of an official, travesty of the game calls

### **PROBLEM SOLVING & DISCIPLINE**

If a player has a question or problem requiring attention such shall be addressed to the following in the order set out below:

1. Coach
2. GM
3. Blind River Beavers Junior "A" Hockey Club Board of Directors

The coach, and/or officials have 100% support of the Club in enforcing any situation on and off the ice. Prior to rendering a decision, the coach or general

manager shall consider the seriousness of the offence, where it occurred, and the number of prior offences. Disciplinary decisions may be appealed to the Club Board.

The Board further reserves the right to amend this policy as it sees fit. Any and all changes will be presented to the team, the coach\general manager and the parents/guardians.

If warranted, disciplinary decisions may include but are not limited to the following actions:

- *Initial Occurrence:* Reprimand and/or lost ice time or suspension
- *Second Occurrence:* Lost ice time and/or game suspensions and or suspension
- *Third Occurrence:* Game suspension and review by the Blind River Beavers Junior "A" Hockey Club Board or suspension

The parties confirm, acknowledge and agree that any violation of the terms of this Agreement will constitute a breach of the fundamental principles of the Northern Ontario Junior A Hockey League and/or the Club. A violation of any of the provisions of this agreement, may result in the immediate suspension of the Player from participating in any Club and/or Northern Ontario Junior A Hockey League activities, including, but not limited to, practices and/or games, for a period of not greater than twelve (12) months as determined by the NOJHL Commissioner and/or the Club Management or if constituted, the committee or individual(s) empowered by the Commissioner and the Club to oversee such matters. All decisions are final and may not be appealed to the NOHA, the OHF or Hockey Canada.

### **GAMES AND PRACTICE TIMES**

All players will be in the dressing room **30 minutes prior to any practice (or otherwise indicated by the coach) and 2 hours prior to any game.** No player shall be excused from games, practices or any other team related activity unless so excused by the coach.

### **EXTRACURRICULAR PLAYER ACTIVITIES**

No player shall engage in any other sporting activities (including hockey other than for the Blind River Beavers) without the express permission of the coach.

### **LEAGUE AND ASSOCIATION RULES**

Each player agrees to be bound by and follow all policies and rules of the Northern Ontario Junior Hockey League (NOJHL), Northern Ontario Hockey Association (NOHA) as well as all other governing bodies including Hockey Canada. Players not following the policies and rules will be subject to discipline action by the governing body and/or the Club.

### **DRINKING/TOBACCO**

The consumption of alcohol is to be discouraged for all players regardless of age. The verified consumption of alcohol by a minor player shall constitute a flagrant violation of this policy and may result in a suspension of the player.

The use of tobacco in any form is strongly discouraged as being both unhealthy and detrimental to performance. The Club reserves the right to limit the use of tobacco products as it sees fit.

### **DRUGS**

The use of non-prescribed drugs is strictly forbidden and their use shall result in immediate suspension. The abuse of prescribed and/or over-the-counter drugs shall be dealt with in the same fashion.

### **VANDALISM AND/OR THEFT AND CLUB LIABILITY**

Vandalism and/or theft of any nature will not be tolerated and will be dealt with harshly. Theft or vandalism is a criminal offence.

The Blind River Beavers Junior "A" Hockey Club is not responsible for any loss of personal property during practices or hockey games. While we make every attempt to secure team areas such as locker rooms, common rooms, buses, etc. during these events we cannot guarantee the safety of player property.

### **ABUSIVE LANGUAGE AND BEHAVIOUR**

*Profanity:* Profanity, obscene language or gestures, **on or off the rink**, may result in disciplinary action.

*Fighting:* Fighting may result in disciplinary action by the NOJHL, the NOHA and/or the Club and is not to be encouraged.

*General behaviour:* Players are team ambassadors and role models. The highest behaviour standards shall be clearly maintained throughout the season, within a climate of mutual respect. Any embarrassing behaviour will result in disciplinary action.

## EDUCATION

The Club encourages players to remain in school. Players enrolled in secondary school are expected to maintain their respected grade averages and to strictly adhere to school policy. All players/parents/guardians shall sign the necessary documentation authorizing the Club to verify school attendance and performance. All players who are not attending a postsecondary school will be enrolled in on-line courses. Players will be required to check in and attend a designated site to participate in their post- secondary education through on-line courses.

## FINES

Should a fine be imposed on a player by the NOJHL due to conduct, accumulation of penalties, or any other occurrence which the League deems deserving of a fine, the Blind River Beavers will be responsible for payment of the first such fine, to a maximum of \$500. All subsequent fines levied by the League will be the responsibility of the player. The fine will be paid by the Team, and then billed to the player. Re-imbusement of the fine is to be made no later than 30 days following the date of the fine.

## TO THE PARENTS/GUARDIANS:

It is expected that parents/guardians shall assist with the Club's goals of maintaining the highest level of sportsmanship and conduct possible. Playing hockey is a privilege, not a right. Your support and much needed assistance very often mean the difference between a rewarding, productive season and a mediocre, frustrating one.

## AGREEMENT

By signing this agreement, all parties fully understand the meaning of this agreement and have indicated so by signing it of their own free will.

**I have read and understand the fee schedule and related policies.**

\_\_\_\_\_  
Player signature

\_\_\_\_\_  
Parent / Guardian signature

\_\_\_\_\_  
Print name

\_\_\_\_\_  
Print name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date